



MACHICA GROUP

YOUR TRUSTED PROFESSIONAL SERVICE GROUP

COMPANY PROFILE



AUDIT & ASSURANCE
TAX & CONSULTING
BUSINESS VALUATIONS
FORENSICS
FINANCIAL ANALYTICS
FINANCIAL REPORTING



INSURANCE
INVESTMENTS
HMO / HEALTH
FINANCIAL / ESTATE PLANNING
RISK CONSULTING
WEALTH MANAGEMENT
CORPORATE SOLUTIONS



TRANSFER PRICING ADVISORY
BUSINESS PROCESS OUTSOURCING
BUSINESS REGISTRATION & PERMITS
DOMESTIC & INT'L. BUSINESS ADVISORY
CORPORATE FORMATION & STRUCTURING
LOAN INTERMEDIATION
TAX & PARALEGAL SERVICES
EMPLOYEE BENEFITS CONSULTING

LEASING
PROPERTY MANAGEMENT



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facebook.com/AxaAgencyLeaders
facebook.com/MachicaGroup



[twitter.com / machicagroup](https://twitter.com/machicagroup)



youtube.com/c/machicagroup



www.machicagroup.com
www.maxin.ph



www.linkedin.com/in/maxin-financials
www.linkedin.com/in/machica-group



leading **edge** alliance

innovation • quality • excellence



FIRMS
220

OPERATING IN
110
COUNTRIES

ANNUAL REVENUE
US\$3.2 BILLION

PARTNERS **+2,300** STAFF **+25,000**

Since 2009, **Machica Group** has been a proud member of the LEA Global, one of the largest international associations in the world with more than 220 firms that focus on accounting, financial and business advisory services. LEA Global firms operate in more than 110 countries giving clients access to knowledge, skills, and experience.

Partners associated with LEA Global firms are recognized for their leadership in respective fields and consistently connect with clients across various industries. LEA Global is based in Minnesota, USA having an annual revenue of more than US\$3.2 billion supported by a global team comprising over +2,300 partners and +25,000 staff members.



DEZAN SHIRA & ASSOCIATES

Your Partner for Growth in Asia



Machica FIRM, Inc. through **MG Consulting** is part of Dezan Shira Asian Alliance. Collectively, the Alliance has presence in Hong Kong, China, Singapore, India, Vietnam, Indonesia, Thailand, Malaysia, and Philippines. As the host of the Alliance, Dezan Shira and Associates is the publisher of powerful and widely read Asian Briefing, China Briefing, ASEAN Briefing,

MF-i | MACHICA FIRM, INC



India Briefing, and Vietnam Briefing that chronicle the latest, most updated business intelligence and industry-specific reports. Dezan Shira and Associates can be reached at www.dezshira.com. With the objective of mutual coordination and cooperation, the Alliance is aimed at developing markets for business within Greater Asia and the neighboring Pacific territories.



**MACHICA
GROUP**



2006 Started operations in Metro Manila.

VISION, MISSION, AND VALUES



VISION

To be an internationally-recognized service group of socially inspiring leaders and professionals passionately driven by best practices and innovations in delivering optimum value to all stakeholders within the Philippine-ASEAN Pacific region.



MISSION & VISION

internationally recognized service group
socially inspiring leaders & professionals
best practices innovations all stakeholders optimum value
Philippine-ASEAN - Pacific region



THE
Emotional Quotient
Intelligence Quotient
TEAM



MISSION

We shall forge ideal business relationship with business partners and clients.

We shall develop highly motivated, values-driven, and accomplished leaders and professionals.

We shall endeavor consistent leading-edge innovations and organizational excellence.

We shall afford best value to our stakeholders.

"From 2006 to 2021, **Machica Tan-Cruz & Co.** had been one of our major providers of professional services. It has highly trusted and easy to work team. We are indeed happy and confident with their services, thus, the longevity in this client relationship."

Antonio P. Tuviera | *Former CEO, TAPE, Inc. / Eat Bulaga*



"**Dr. Michael Machica** and his team have worked and collaborated with Dezan Shira and Associates (DSA) and other member firms of DSA Asian Alliance for over 5 years, providing business support, advisory, finance, payroll, and tax services. The level of service and professionalism has always been reliable and efficient. In fact, we consider them the key to providing clients' professional services needs in the Philippines. We have always enjoyed working with them, and look forward to continuing this close relationship in the years to come."

Alberto Vettoretti | *Managing Partner, Dezan Shira & Associates*



"We are glad to partner with the CPA Firm of **Machica Tan-Cruz & Co.** for our assurance and audit needs. Dr. Machica, the lead partner, is effectively responsive to our organization's needs and affords us with his sound advice. He is ably assisted by his equally competent and dedicated team members in the optimal service delivery."

Anaclea D. Aboyme | *Former CEO, Rural Bank of Hindang / Director, R.B.A.P*



Ms. Leticia Y. Ruiz
Treasurer, SL Ruiz Group

"We hold **MAXIN Insurance Agency** in the high regard as far as customer service goes. We are among the agency's early patrons who are happy with the level of service, not only in keeping with our insurance needs, but also in assisting us with claims settlements."



Mr. Anthony Sewell
Former E.D, Scott Chemicals Holdings Ltd.

"The **Machica Group's** consulting segment is our major professional services provider in our Philippine subsidiary. From incorporating and obtaining corporate licenses, they are with us in providing accounting, tax, regulatory compliance support services, and corporate secretarial functions at very competitive prices."



Michael Klammer
3D Artist / Ecosystem Advocate

"As an ecosystem advocate, I admire **Machica Group's business consulting** model which promotes and supports environmentally-sustainable client's projects. Its founder, Dr Machica, is the leading figure of the Economy for the Common Good – Asia Pacific Chapter which advocates a more ethical economic model in which the well being of people and the environment become the ultimate goal of business."



SPECIALIZED SERVICES

Loan Intermediation

Transfer Pricing

CPD Training Provider

PRC CPD PROVIDER # 2018-185

Risk Consulting

Corporate Board Support

Legal Consulting

In house lawyer:

Atty. Jose Joannes S. Bagulaya, JD

**INTERNATIONAL & CORPORATE
BUSINESS ADVISORY**

FDI Advisory

International Business Advisory

**Corporate Formation
& Structuring**

REGULATORY COMPLIANCE

BPO / FINANCE / TAX



INSURANCE SERVICES

Life / Variable Insurance

Health Insurance

Non-life Insurance & Bonds

Retirement Plans

INVESTMENT SERVICES

Mutual Funds Distribution

Investment Consulting

Wealth Consulting

OTHER SERVICES

Financial Planning

Medical / HMO

Estate Planning

Corporate Solutions



TAX & CONSULTING

Tax Planning & Advisory
Management Consulting

AUDIT & ASSURANCE

Financial Statements Audit

Financial Reporting

Transaction Advisory

Due Diligence

Internal and Compliance Audit

Forensic Audit

INTERNATIONAL, CORPORATE, AND TAX SERVICES

We have alliance and tie-ups with consultants across the globe in providing business intelligence, advice, and market information to international investors and multi-national enterprises. Furthermore, we have collaboration with local law firms for corporate and tax matters. We also provide corporate governance support such as independent directorship-risk or audit committee, interim corporate governance or administration, and corporate secretarial works.

BPO, FINANCE & TAX SERVICES

All enterprises—new or established, big or medium-sized, domestic or foreign-owned can leverage on and benefit from our encompassing BPO, Finance, and Tax Services, manned by trained and licensed accountants and tax advisors. By outsourcing such functions, our clients can focus on their strategic and core business model, and save on cost.

REGULATORY, AND COMPLIANCE SERVICES

Given the various regulatory agencies which have jurisdiction on each business entity, we support our client with regulatory compliance services such as regulatory reporting, business permit processing, compliance with state health insurance, social security, housing fund, immigration, and work permit assistance among others.

TRANSFER PRICING ADVISORY SERVICES

Our transfer pricing-consulting-services is centered on assisting clients comply with the requirements of OECD, local tax law regulation and in maximizing potential returns at each value chain on an economic entity. We provide robust, practical advice on designing, documenting, and defending our clients' pricing of intercompany transactions.

Our practice leader is a highly skilled finance, audit, and tax professional educated to DBA/ Ph.D. level. Furthermore, he completed his post doctorate research (*visiting scholar*) in transfer pricing in Vienna. He completed Advanced International Tax Program at the Leiden University Tax Center, and Summer Course in International Taxation (*cum laude*) at JurGrad School of Tax and Business Law of Munster University. Transfer Pricing Course at IMF Academy, an affiliate of Transfer Pricing Associates of TPA Group.

We have alliance partnerships with foreign transfer pricing practitioners who are experts in transfer pricing, valuation, and customs services in their respective jurisdictions. Together, we can support a range of client issues in multiple industries.

AUDIT AND ASSURANCE SERVICES

We provide audit and assurance services that are value adding. We always keep an open communication with our clients to conclude the engagement in the most efficient manner while addressing clients' unique needs.

The strength of our team lies in its collective capabilities, contributing significantly to the integrity of our clients' financial information. Each team member brings a wealth of expertise and a commitment to excellence reinforcing our ability to provide thorough and insightful audits.

We strengthen our process by following company rules and conducting careful quality checks. We adapt this approach for each client, paying close attention to their specific needs. This ensures that our method integrates well with the requirements of our clients, emphasizing our commitment for quality and excellence in our services.

OTHER SPECIALTY SERVICES

We are happy to support our clients' seize market opportunities, to help them address the challenges of globalization, cross-border trade and investments, technology-enabled commerce, and to protect their assets, and guide to them navigate the maze of regulatory landscape. We have long developed and invested substantial resources on our specialty services, together with our local and foreign associates, and consultants, we provide tailored-fit, niche services and solutions.

Our specialty services include:

- Business Valuations
- Forensics
- Financial Reporting
- Financial/Estate Planning
- Risk Consulting
- Wealth Management
- Corporate Solutions
- Corporate Formation & Structuring
- Loan Intermediation
- Employee Benefits Consulting
- Tax & Paralegal Services
- Trainings (as CPD provider)
- Online Insurance Platform (www.maxin.ph)



BUSINESS PARTNERS



BPI MS
INSURANCE



STRONGHOLD
INSURANCE COMPANY, INCORPORATED



Prudential
Guarantee

INSURING GROWTH



BETHEL
GENERAL INSURANCE AND SURETY CORPORATION



PIONEER
YOUR INSURANCE



ALPHA
INSURANCE & SURETY COMPANY, INC.



MALAYAN
INSURANCE

Intellicare
YOUR INTELLIGENT HEALTH CHOICE

Maxicare



FAM
FIRST METRO ASSET MANAGEMENT, INC.
Metrobank Group

MTC & Co CPAs and its partners are duly
accredited with the following
government, and regulatory
offices for tax and audit practice

ACCREDITATION



**Securities and
Exchange
Commission**
PHILIPPINES



CORPORATE MILESTONES



10TH ANNIVERSARY



20TH ANNIVERSARY



2022 CHRISTMAS PARTY

INDUSTRY EXPERIENCE



Bank & financial services



Hotels & restaurants



BPO / IT companies



Insurance companies, HMOs, & brokers



Hospital & medical services



Importers / Exporters



Energy & electric cooperatives



Consumer goods



Educational / Religious entities



Manufacturing and trading



Shipping / logistics



Chemicals



Entertainment & media



Mining & mining services



Golf & country clubs



Foreign companies (ROHQ, Branch, etc.)



Shared services



Wholesale & retail trade



Holding companies



Foundations / NGOs



Constructions



Agri-ventures



Real estate / housing & condominiums



Professional services



CDA-registered Cooperatives



Manning companies



Filipino & Foreign expats

PROFILE OF INTERNATIONAL CLIENTS



Head office / Parent company locations of MNEs we have served.

AFFILIATIONS AND MEMBERSHIPS



UNIVERSITY OF
CAMBRIDGE



The Institute of
Internal Auditors



Enterprise
Asia
a non-governmental
organisation for
entrepreneurship



PHILIPPINE INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS
The National Organization of Certified Public Accountants



ECONOMY
FOR THE COMMON GOOD
An economic model for the future



ISB | Executive
Education



SELECTED CLIENTS



SAFEGUARD
GLOBAL

VELA
connect • deliver • enable



RuralBank of Hindang
HINDANG | INOPACAN | SOGOD | BATO | HILONGOS | BAYBAY



Cebu Yacht Club



Endress+Hauser
People for Process Automation

CATAPULT



EZJONES
CONSTRUCTION

COMMTECH
ASIA



THE
ADDRESS
AT WACK WACK

KLUDI
WATER IN PERFECTION

Scott Chemicals
A CALDIC COMPANY

etheric™
SYSTEMS & SOFTWARE

FUNDLIFE
DREAMS IN COLOUR

ALABANG
COUNTRY CLUB, INC.



DCF
Subsea

OUR LEADER



Dr. Michael A. Machica

Managing Partner, MTC & Co., CPAs
Chief Consultant & Chairman, Machica Group Consulting
Managing Director, MAXIN
Email: chairman@machicagroup.com
Skype: michael.machica **Mobile:** +63-917-306-0208
LinkedIn: ph.linkedin.com/pub/michael-machica
Languages: English, Filipino, Cebuano, and Waray
International exposures: Asia, Europe, U.S., the Pacific, Australia

Specialty / Practice Experience

Tax planning and auditing	Transfer pricing
Business and corporate advisory	Wealth planning and succession
Independent directorship	Insurance & risk consulting

Three decades of CPA, consulting, finance, and directorship practice across different sectors such as energy / power, financial services, manufacturing, trading and distributing, cooperatives, entertainment and media, hotels and restaurant, BPO / IT, import / export, real estate, construction, logistics, hospitals, NGOs and not-for-profit, and a host of industries - from domestic to multinational companies.

Leadership and Career Profile

Chairman and Founder, Machica Group
Managing Partner, MTC & Co., CPAs
Former Chairman / CFO, Paytaca
Former Vice President, Risk Management, BDO Unibank
Relationship Manager, Bank of the Philippine Islands
Former Audit Associate, SGV & Co / Ernst & Young Philippines

Featured Resume

Who's Who Adviser Handbook 2017, Taxation and Transfer Pricing of MNEs (Philippines) by Corporate International
The Professional Accountants, 50 Stories by Professionals of the Future, 2017

Awards and Recognitions

Most Outstanding CEO (Business Sector), ACLADEB
Asia Pacific Entrepreneurs Awards, Enterprise Asia
Business Excellence Certificate, World Confederation of Businesses
Governance & Finance Management, Elite Leadership Award
Best Filipino Achiever in Business Mgt., Golden Globe Awards
Outstanding Professional Award, Superbrands
Asia's Outstanding Professional of the Year, APEA
Client's Choice - Tax Law in the Philippines, Legals Finest 200, U.K.
Outstanding Alumnus, Eastern Visayas State University
Young Achiever in Public Practice, PICPA National Awards
Consistent National Awardee / COT-MDRT, AXA Phils.

Int'l. Tax Post-graduate Qualifications & Trainings

Post-doctorate Research in Transfer Pricing (*visiting scholar*),
Institute for Austrian and International Tax Law, WU Vienna
Transfer Pricing Course, IMF Academy, Netherlands
Advanced Int'l. Tax Law, International Tax Center Leiden, NL
Int'l. Taxation (*cum laude*), JurGrad School of Tax & Business
Law, Universitat Munster, Germany
Credits in U.S. Business Law and Tax, University of Guam

Formal Degrees

D.B.A. (*summa cum laude*), American Management University
Ph.D. in Management, with *academic and dissertation distinction* (*summa cum laude equivalent*), I.A.M.E.
M.B.A., *class valedictorian, outstanding graduate in academics, & with thesis distinction*, I.A.M.E.
B.A. major in accounting, *cum laude and rank No. 1*, E.V.S.U.

Executive Education / Post-graduate Certificates

Executive Program on Corporate Management, HIDA, Japan
Risk Management for Banking & Financial Services, Indian School
of Business in association with Kellogg School of Management
Leading Professional Services Firms, University of Cambridge
Int'l. Governance, Nyenrode Corporate Governance Institute,
Nyenrode Business University, Netherlands



Professional, Academic & Social Involvements

Former Accountancy Lecturer, EVSU, 1995-1996
Director, Nat'l. Asso. of CPAs in Public Practice, 2011-2013
Various Capacities, PICPA, 2005 to 2023
Board Member, Phil. Chamber of Commerce - Leyte
Founder, Machica Inspires Kids Education

Professional Certificates / Memberships

Chartered Doctor of Business Admin., CIMS, USA
Senior Fellow, RIACC / RIM, Singapore
ASEAN Chartered Professional Accountant
Certified Public Accountant, Philippines
Certified Investment Solicitor (**Top 1**), Philippines
Certified Internal Auditor, IIA, USA
Certified Financial Services Auditor, IIA, USA
Diplomate in International Management, AAEFI
Life & Non-Life Insurance Underwriter, Philippines
Honorary Doctorate in Commerce / Accountancy / Finance conferred by overseas universities

Other International Exposures

Alternative Economics & Monetary Systems, Vienna
International Investment Law, Athens
Corporate Credit Analysis, Fitch Learning, Hong Kong
Global Entrepreneurship, Handong Global Univ.
Pohang, South Korea
31st Kankeiren-India-Japan Mgt. Program, Osaka
Program for Quality Mgt., AOTS - HIDA, Tokyo
Adv. Strategic Business Mgt., AF Consult, Sweden



OUTSTANDING PROFESSIONAL AWARD





Joan Tan Cruz, Hon.Ph.D.

**CEO, MAXIN Insurance Agency / Machica Group Consulting
HR & Finance Head, Machica Group**

Email: joan.machica@machicagroup.com

Mobile: +63-926-717-5493

Languages: English, Filipino, and Waray

International Exposure: Asia

Specialty

Human resource consulting

BPO consulting

Corporate management

Insurance and risk consulting

Professional & Executive Experience

Nearly 30 years of executive and corporate aggregate experience gained from reputable bank and insurance companies, and professional services firms.

Joan was elevated to the presidency of MAXIN/Machica Group Consulting in 2011. She is concurrently the Finance/HR Head at MTC & Co., CPAs.

She was formerly the Vice President and Head of the Group's Administration, Finance and Human Resource Department. She started with the group's insurance division after her 3-year stint in a universal bank. She is licensed for life and variable insurance, and non-life insurance, with the Insurance Commission. In addition, she is a certified Health Specialist and certified Investment Specialist in AXA. She is a registered nurse (PH & USA) and earned units in Master in Health Sciences. She was conferred with Honorary Ph.D. in Business Administration (honoris causa) by the Thames International University, Paris.

In 2009, she completed trainings on Human Resource at the Ateneo de Manila University School of Business; Best Practices in Crafting HR Policies & Contracts, Center for Global Best Practices; Advanced Labor Seminar-Workshop for Management: Strengthening the Company's Labor Management Systems, Procedures and Infrastructures at the Asian Institute of Marketing and Entrepreneurship. At the International Federation of Professional Managers, Joan completed Certified Human Resource Professional Program (CHRP), a global recognition of HR professionals with headquarters in U.K.

Further, the World Confederation of Businesses conferred upon her 'Excellence in Business Leadership'. Finally, she is a consistent GAMA FLA awardee in her capacity as Senior Unit Manager of AXA Phils.

Ma. Grace A. Machica, CPA, CrFA, MDP

Partner, MTC & Co., CPAs

Email: manila@machicatancruz.com

Mobile: +63-917-512-6137

Languages: English, Filipino, and Waray

International Exposure: Asia

Specialty

Tax planning

Audit and forensic

Business and corporate advisory

Corporate management

Professional Experience

Grace is a seasoned professional with over two decades of experience in audit, accounting, and tax, demonstrating expertise across various industries and verticals. She began her career at Valdes Abad & Associates, CPAs (the local affiliate of RSM International at that time), in Makati City, where she progressed through key roles, ultimately serving as Audit-In-Charge.

At Machica Tan-Cruz & Co, Grace is the Partner-In-Charge of its Manila and Makati Offices where she leads in audit, tax, and BPO-related engagements - a role she plays for nearly 10 years now. Also renowned for her expertise in quality assurance, she plays a crucial role in upholding regulatory compliance and best practices. Grace is registered both as an ASEAN Processional Chartered Accountant, and a Philippine CPA.

In 2019, she was recognized by World Confederation of Businesses with 'Excellence in Quality Management'.

Academic And Professional qualifications

ASEAN Processional Chartered Accountant | Certified Public Accountant | Certified Forensic Accountant

Management Development Program (MDP)

PG in Business Management

Asian Institute of Management

Master of Business Administration Global (in progress)

The University of Western Australia





Rizaldy A. Bustamante

Associate Principal for Tax & Financial Reporting

Email: biz.machicagroup@gmail.com
Mobile: +63-926-717-5477
Languages: English, Filipino, and Waray

Specialty

Tax planning / Compliance Business and corporate advisory
 Audit and assurance Regulatory report

Professional Experience

Rizaldy A. Bustamante is the overall head for tax, financial reporting, and corporate services in the Visayas, while concurrently functioning as the business development head of the region. He reports directly to the top management. He leverages his extensive qualifications and experience to provide comprehensive tax, financial reporting, and corporate services both in clients' acquisition and service delivery. Zaldy rose from his initial admission as an accounting-tax officer. He holds prestigious certifications such as Certified Bookkeeper, Certified Tax Technician, Certified Cost Accountant, and Licensed Professional Teacher.

Before joining Machica Group, Rizaldy served as a Municipal Financial Analyst at the Department of Social Welfare and Development (DSWD) for five years, where he honed his analytical and compliance skills.

At Machica Group, aside from pursuing business growth, and ensuring long-term clients' partnerships, he oversees the tax, financial reporting, and corporate compliance across various clientele from diverse industries. He also provides a leading role during peak audit season.

With a strong foundation in solid professional and practice fields, Rizaldy is dedicated to delivering accurate and efficient solutions, making him an invaluable asset to his team and, more importantly, to the clients.

Rizaldy holds a BS in Accountancy degree from St. Paul School of Professional Studies, and a Teaching Certificate from Leyte Colleges.

Joseph Tan Cruz, CPA, CIA

Consultant (former partner), MTC & Co., CPAs

Email: mail@machicagroup.com
Mobile: +63-917-543-4857
Languages: English, Filipino, and Waray
International Exposure: Asia and Europe

Specialty

Internal Audit
 Banking and finance advisory
 Continuing professional development



Joseph completed his degree in Accountancy at Saint Paul School of Professional Studies, *summa cum laude*, and is a recipient of the *highest scholastic trophy award* and *GM Arroyo leadership award*. He placed **second** in the May 2005 CPA board examinations, and also landed in the **Top Five** of the international certification examination for Certified Internal Auditors given in November 2007. He previously taught accounting subjects both in the undergraduate courses and in the CPA review. He also served Procter and Gamble Audit Hub of Asia as an internal auditor. He conducted audits in its offices in Vietnam, Singapore, India, Indonesia, France, and Japan. Aside from his involvement with Machica Tan-Cruz & Co as a consultant, Joseph is a First Vice President for Corporate Banking Sector at a local universal bank. He completed *Accelerated Management Program* at the NUS Business School in Singapore.

Jose Joannes Bagulaya is a litigation lawyer with experience in administrative, civil, and criminal cases, as well as in non-litigation legal matters such as estate settlements and real estate acquisitions and negotiations. He completed his degree in Mass Communication from Central Philippine University, and earned his Juris Doctor degree at Saint Paul School of Professional Studies, Palo, Leyte.

Atty. Jose Joannes Bagulaya

Legal Consultant

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Mobile: +63-917-620-5180
Languages: English, and Filipino

OUR LEADER



Willard Aswigui, CPA, EMBA

**Business Development Director,
MTC & Co., CPAs / Machica Group Consulting**
Email: w.aswigui@machicatancruz.com
Mobile: +63-917-329-3141
Languages: English, Filipino
International exposure: Asia

Specialty

Cash and Treasury Management
Financial Accounting
Tax & Compliance

Project / Risk Management
Corporate Finance & structuring
M&A Advisory

Professional Experience

Willard Aswigui is a seasoned finance and corporate advisory professional with expertise in accounting, taxation, internal audit, and M&A transaction. He also has strong background in regulatory compliance, transaction advisory, and corporate governance.

He co-founded People Global Solutions Inc. (PGSI), serving as Member of the Board, CFO and Treasurer, and successfully led its sale in 2023 to a leading Azure services provider in the US. Prior to joining MTC & Co., CPAs, he was the Treasurer & CFO of a subsidiary of a Japanese conglomerate, overseeing financial strategy, compliance, and corporate governance.

At MTC & Co., CPAs/Machica Group Consulting, he spearheads business development, internal audit, and tax consulting, advising both local and international clients. He also serves as a Resident Agent for foreign companies, an Independent Board Member for a fintech firm, and an Advisor to high-net-worth individuals. Willard is also a Board director at CLOUD, Inc.

He participated in professional trainings on accounting, tax and treasury, regulatory, and legal environment across multiple jurisdictions (i.e. Philippines, Hong Kong, BVI, and Japan).

Academic And Professional Qualifications

Certified Public Accountant

Member: PICPA, Institute of Public Accountants, Financial Executive Institute of the Phils.

Executive Masters in Business Administration
Asian Institute of Management

Juris Doctor (in progress), Arellano University

CORPORATE SOCIAL RESPONSIBILITY INITIATIVES



M.I.K.E Student Appreciation Program

The Machica Group in coordination with the teachers and faculty members of 103 – A Paglaum, Tacloban City conducted a "Student Appreciation Program". The Student Appreciation Program is part of M.I.K.E.'s (Machica Inspires Kids Education) initiatives.



M.I.K.E Program & Summer Outing

The Machica Group officers and staff went to Brgy. Garawon, Hernani, Eastern Samar for the group's annual summer outing escapade. Conducted a program named M.I.K.E (Machica Inspires Kids Education) to show appreciation and to inspire elementary pupils



Machica Summer Outing and Back to School Program

After the hard works during the audit season, the group enjoyed its summer outing in Quinapondan, Eastern Samar, where they also practiced their corporate social responsibility through their "Back to School Program."



Makati Business Office

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Tacloban Offices

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